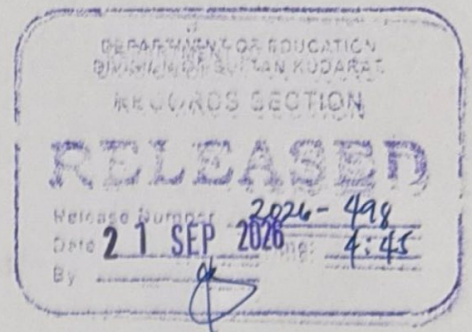




Republic of the Philippines
Department of Education
REGION XII
DIVISION OF SULTAN KUDARAT



September 21, 2026

DIVISION MEMORANDUM
No. SGOD HRDS No. **188** s. 2026

**CONDUCT OF PRE-WORK ACTIVITY, INTERVIEW, AND EVALUATION
OF DOCUMENTS OF ASPIRING OUTSTANDING EMPLOYEES**

To: Assistant Schools Division Superintendent
Chiefs of the Functional Divisions
Education Program Supervisors
PRAISE Committee Members
Concerned Employees
This Division

1. In reference to DM-SGOD-HRDS No. 147, s. 2025, titled "SIKAT Awards 2026: Division Search for Outstanding Employees of DepEd-Division of Sultan Kudarat," this Office shall conduct a Pre-Work Activity, Interview, and Evaluation of Documents of Aspiring Outstanding Employees on September 22-23, 2026, at 9:00 AM, at the SDO Kalimudan Hall.
2. The activity aims to:
 - a. present the enhanced guidelines of the SIKAT Awards 2026: Division Search for Outstanding Employees in DepEd Sultan Kudarat;
 - b. discuss the prescribed forms, documentary requirements, and timelines for the conduct of the search;
 - c. develop a common understanding and agreement on the implementation of the Division Rewards and Recognition; and
 - d. conduct document evaluation and interview of aspiring outstanding employees.
3. Enclosed are the list of nominees and participants and the indicative schedule of activities.
4. Expenses related to the conduct of the activity shall be charged against Division MOOE, and other local funds subject to the usual budgeting, accounting, and auditing rules and regulations.
5. For more queries and clarifications, all concerned may contact MARK CARLO D. BUYAO, Senior Education Program Specialist (SEPS-HRDS) at email markcarlo.buyao@deped.gov.ph or RHEA ANGELINE F. SOBERANO, Education Program Specialist II-HRDS at email rheaangeline.soberano@deped.gov.ph

MCB/SGOD-SEPS/DM- Conduct of Pre-work Activity, Interview, and Evaluation of Documents of Aspiring Outstanding Employees/September 21, 2026



Address: Kenram, Isulan, Sultan Kudarat
Telephone No.: (064) 471 1007
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Email: depedsk@deped.gov.ph



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5. Immediate dissemination of this Memorandum is desired.

ROBERTO J. MONTERO, CESO V
Schools Division Superintendent

Encl: As Stated

Reference: As Stated

To be indicated in the Perpetual Index under the following subjects:

INTERVIEW

PRE-WORK ACTIVITY

REWARDS AND RECOGNITION

MCB/SGOD-SEPS/DM- Conduct of Pre-work Activity, Interview, and Evaluation of Documents of Aspiring Outstanding Employees/September 21, 2026



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INDICATIVE SCHEDULE
PRE-WORK ACTIVITY ON THE CONDUCT OF INTERVIEW, EVALUATION,
AND ASSESSMENT OF DOCUMENTS
September 22-23, 2026, 9:00 AM

Time	Activities	In-charge
9:00 AM-10:00 AM	➤ Signing-in ➤ Opening Program • Preliminaries • Attendance Checking • Opening Remarks • Statement of Purpose/Objectives • Message	MOHALIDIN M. SUAEB, PHD <i>Assistant Schools Division Supt.</i> SADAT T. SINOLINDING <i>CES, SGOD</i> ROBERTO J. MONTERO, CESO V <i>Schools Division Superintendent</i>
10:00 AM-11:00 AM	PRE-WORK ACTIVITY • SIKAT Awards Guidelines and Procedure • Presentation of Indicative Schedule of Activities	MOHALIDIN M. SUAEB, PhD <i>Assistant Schools Division Supt.</i> <i>PRAISE Chairman</i> LAZARO P. ORIEL, PhD <i>EPSvr, SGOD</i> MARK CARLO D. BUYAO <i>SEPS, HRDS</i> KEVIN LLOYD V. HIJASTRO <i>Planning Officer</i> RHEA ANGELINE SOBERANO <i>EPS II-HRDS</i> KIMBERLY R. ECHAVARIA <i>AO II, SDO SK</i>
11:00 AM-5:00 PM	Open Forum	
	Closing Program	

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LIST OF PARTICIPANTS
SDO PRAISE Committee Members

No.	Name	Position
1	Mohalidin M. Suaeb, PhD - Chairperson	ASDS
2	Melvin F. Fortuna - Vice Chair	AO V
3	Ismael M. Ambalgan - Member	CES-CID
4	Sadat T. Sinolinding - Member	CES-SGOD
5	Lazaro P. Oriel, PhD - Member	Education Program Supervisor, SGOD
6	Erwin P. Soroyoroy, CPA	Accountant III
7	Nida P. Claudio	Administrative Officer IV, Budget Section
8	Mark Carlo D. Buyao	SEPS-HRDS
9	Rowena Jesette S. Villa	Administrative Officer IV, Personnel Section
10	Liza B. Romallosa	Administrative Officer IV, Cash Section
11	Kevin Lloyd V. Hijastro- Secretariat	Planning Officer
12	Arlene Montero - Secretariat	AAIII
13	Vanessa Ducasi - Secretariat	AAIII

Special Team of Evaluators and Program Management Team
for SIKAT Awards 2026

No.	Name	Position
Evaluators		
1	Mary Grace B. Leysa, DevEdD	Education Program Supervisor
2	Josevic F. Hurtada, PhD	Education Program Supervisor
3	Sheryl L. Osano	Education Program Supervisor
4	Arnulfo D. Dinero, EdD	Education Program Supervisor
5	Rodolfo B. Bermudo, EdD	Education Program Supervisor
6	Ronald F. Ramirez	Education Program Supervisor
8	Haron B. Kartil	Education Program Supervisor
9	Sadat T. Sinolinding	Education Program Supervisor
10	Baipina B. Balubugan, PhD	Education Program Supervisor
11	Cherry B. Escoto	Principal III, Science In-Charge
12	Palerma Segura, Sra.	Education Program Supervisor
Program Management Team		
12	Rhea Angeline F. Soberano	EPS-HRDS
13	Kimberly R. Echavaria	AO II/ HRDS Support Staff

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LIST OF NOMINEES FOR SIKAT AWARDS

CATEGORY	NAME	POSITION	SCHOOL
Outstanding Elementary School Teacher CAREER STAGE 1 (TEACHER I - TEACHER III)	CHERRY FEB D. DOMINGO	TEACHER I	DATU MANGUDA CAPITAN ELEMENTARY SCHOOL
	JASON REY M. PRAILE	TEACHER III	ZENE BEN INTEGRATED SCHOOL
	SHERYL N. BERJA	TEACHER III	DATU GUIABAR PILOT SCHOOL
	JOGE LINE C. REYES	TEACHER III	PALUMBE INTEGRATED SCHOOL
	JENNY A. GERSAVA	TEACHER III	SULTAN SINANGGAYAN INTEGRATED SCHOOL
	MYRA MARITNESS I. ANCHETA	TEACHER III	LAMBAYONG CENTRAL ELEMENTARY SCHOOL
Outstanding Elementary School Teacher CAREER STAGE 2 (TEACHER IV - TEACHER VII)	MARICE LARA A. HARION	TEACHER IV	LAMBAYONG CENTRAL ELEMENTARY SCHOOL
Outstanding Secondary School Teacher CAREER STAGE 1 (TEACHER I - TEACHER III)	SHERYL B. TECSON	TEACHER I	CAPILAN INTEGRATED SCHOOL
	MELBERT R. ALAVE	TEACHER II	MARAWIR INTEGRATED SCHOOL
Outstanding Secondary School Teacher CAREER STAGE 2 (TEACHER IV - TEACHER VII)	LORECY BALDEO	TEACHER VI	ISULAN NATIONAL HIGH SCHOOL
Outstanding Elementary Master Teacher CAREER STAGE 3 (MASTER TEACHER I - MASTER TEACHER II)	NORY C. ALBENTO	MASTER TEACHER I	KAPINGKONG CENTRAL ELEMENTARY SCHOOL
	MOPEDA A. KABILAN	MASTER TEACHER I	SULTAN SINANGGAYAN INTEGRATED SCHOOL
	ZYL MAR V. FAUNILLAN	MASTER TEACHER I	LAMBAYONG CENTRAL ELEMENTARY SCHOOL
	FARIDA S. SAPI	MASTER TEACHER II	PEDTUBO ELEMENTARY SCHOOL
Outstanding Elementary Master Teacher CAREER STAGE 4 (MASTER TEACHER III - MASTER TEACHER V)	HENRY T. LEGASTE, PhD	Master Teacher III	ESPERANZA CENTRAL ELEMENTARY SCHOOL

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Outstanding Secondary Master Teacher CAREER STAGE 3 (MASTER TEACHER I - MASTER TEACHER II)	MONAIMA GARCIA	MASTER TEACHER	LUTAYAN NATIONAL HIGH SCHOOL
Outstanding Secondary Master Teacher CAREER STAGE 4 (MASTER TEACHER III - MASTER TEACHER V)	RALPH ANTHONY L. GERONIMO	MASTER TEACHER I	BAGUMBAYAN NATIONAL HIGH SCHOOL
Outstanding Kindergarten Teacher	MARISA T. POLANGCO	TEACHER I	SUSANA F. GO ELEMENTARY SCHOOL
	KRISTINE MAY N. DE PEDRO	TEACHER III	DON MODESTO BEUNAFLO SR. ELEMENTARY SCHOOL
	BONA R. RIVERA	TEACHER I	MATIOMPONG ELEMENTARY SCHOOL
	NANCY G. CASTOR	TEACHER III	SULTAN SINANGGAYAN INTEGRATED SCHOOL
	EMELYN E. FARNAZO	TEACHER III	MADANDING ELEMENTARY SCHOOL
	HELEN GRACE N. IDIO	TEACHER III	MANOBO VILLAGE ELEMENTARY SCHOOL
Outstanding ALIVE Teacher	AMIR M. HASSAN	TEACHER I	PIMBALAYAN NATIONAL HIGH SCHOOL
	ERAN M. DALINDING	TEACHER III	DATU SAMBILAN ELEMENTARY SCHOOL
Outstanding IPED Teacher	ALMA S. GUERRA	TEACHER I	DATU MANGGONG ELEMENTARY SCHOOL
	JONARD H. MOYET	TEACHER I	DATU MALAYAT INTEGRATED SCHOOL
	ELSIE JOY G. VILLAREAL	TEACHER I	MANOBO VILLAGE ELEMENTARY SCHOOL
	LAARNI I. GAHOY	TEACHER III	KITAKAL ELEMENTARY SCHOOL
Outstanding ALS Teacher	HOBERT A. GAJO	TEACHER III	GAPOK CENTRAL ELEMENTARY SCHOOL
	GLENN JOSEPH R. GARCIA	TEACHER I	KAPINGKONG CENTRAL ELEMENTARY SCHOOL
	SHERAINA JADE K. PENDULAT	TEACHER I	LAMBAYONG CENTRAL ELEMENTARY SCHOOL
Outstanding SPED/SNED Teacher	BABY JANE A. LAPUT	SPET I	ESPERANZA CENTRAL SCHOOL
	LYNE D. GUERRERO	TEACHER III	LAMBAYONG CENTRAL ELEMENTARY SCHOOL
Outstanding Multi-Grade Teacher	CRISTY B. CASPILLO	TEACHER I	KIMAKANG ELEMENTARY SCHOOL
	JUMAILA P. MOKAMAD	TEACHER III	DATU MALAYAT INTEGRATED SCHOOL
	ELLA CYFE ANNE BRILLO ARDINA	TEACHER III	KITAKAL ELEMENTARY SCHOOL

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Outstanding Elementary School Principal	EMMA E. PANZA	PRINCIPAL II	BAGUMBAYAN CENTRAL ELEMENTARY SCHOOL
	RUBY D. LAPIDEZ	PRINCIPAL II	BAMBAD CENTRAL ELEMENTARY SCHOOL
	SABTURI K. ALIH	PRINCIPAL II	ESPERANZA CENTRAL SCHOOL
	ANALEAH M. CANAPIT	PRINCIPAL II	BUSOK ELEMENTARY SCHOOL
	ROMIE H. BORNALES	PRINCIPAL I	KAPINGKONG CENTRAL ELEMENTARY SCHOOL
	AGNES P. LIM	PRINCIPAL I	LAMBAYONG CENTRAL ELEMENTARY SCHOOL
	GELITA A. CORPUZ	PRINCIPAL IV	PRESIDENT QUIRINO CENTRAL SCHOOL
Outstanding Secondary School Principal	LONEY D. BECETE	PRINCIPAL I	E ARCANO MEMORIAL NATIONAL HIGH SCHOOL
	MARIVIC F. TOLEDO	PRINCIPAL I	LANGGAL NHS
Outstanding Public Schools District Supervisor (PSDS)	MARIGOLD G. QUERIMIT, DevEdD	PSDS	SDO/SOUTH PRESIDENT QUIRINO
Outstanding Education Program Supervisor (EPS)			
Outstanding Education Program Specialists	JOSEPHINE L. DIGNADICE	EPS II	DIVISION OF SULTAN KUDARAT
Outstanding Guidance Counselors/Associate			
Outstanding Nonteaching Employee for Internal Service Support (First Level Positions)	ANNALOU PALPALATOC	ADAS III	DIVISION OF SULTAN KUDARAT
Outstanding Nonteaching Employee for Internal Service Support (Second Level Positions)	NISREEN AMERAH D. WAYA	ADMIN OFFICER II	DUMOLOL INTEGRATED SCHOOL
	ODETTE AMOR P. ESPARTERO	ADMIN OFFICER II	KAPINGKONG CENTRAL ELEMENTARY SCHOOL
	JEYSON P. MAGNO	ADMIN OFFICER II	LAMBAYONG CENTRAL ELEMENTARY SCHOOL
	KAROL LATOZA	PDO II	DIVISION OF SULTAN KUDARAT
Outstanding Non-Teaching Employee (Middle Manager Positions)	Atty. SHEENA BAWE- BALDEO	Attorney III	DIVISION OF SULTAN KUDARAT

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