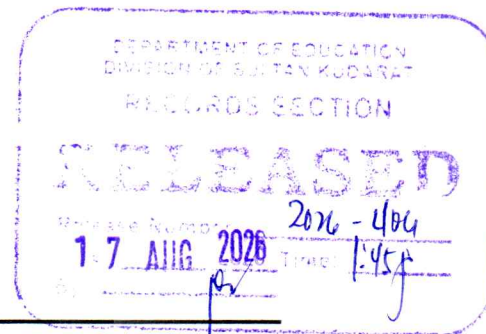




Republic of the Philippines
Department of Education
REGION XII
DIVISION OF SULTAN KUDARAT



№ DIVISION 158 MEMORANDUM
SGOD HRDS No. _____, s. 2026

August 17, 2026

**CALL FOR SUBMISSION OF ENTRY FOR DAYAW THE SOX HRD
AWARDS 2026**

To: Assistant Schools Division Superintendent
Chiefs of the Functional Divisions
Education Program Supervisors
Public Schools District Supervisors/Principals In-Charge
Elementary and Secondary School Heads
Concerned Employees
This Division

1. In reference to Regional Memorandum HRDD-2026-030 re: Call for Entries for Dayaw: The SOX HRD Awards 2026, this Office hereby calls for the submission of entries and supporting documents, both hard and electronic copies, through the Human Resource Development Section (HRDS) on or before October 29, 2026.
2. This annual recognition program aims to recognize and highlight exemplary initiatives, programs, and individuals who have significantly contributed to the advancement of Human Resource Development (HRD) in the Schools Division Office and the Region.
3. Enclosed is the Dayaw: The SOX HRD Awards 2026 Guidelines for further details and may submit their entries under the category Most Outstanding School HRD/LAC Advocate through the link: <https://tinyurl.com/DAYAWHRDSOX2026>
4. All submissions shall strictly comply with the eligibility requirements, evaluation criteria, and documentary requirements prescribed for the award.
5. The Dayaw: The SOX HRD Awards 2026 Awarding Ceremony shall be held on **December 4, 2026**. Details of the event shall be communicated through a separate issuance.
6. All expenses related to the preparation and implementation of the program shall be charged against the Division/School MOOE, subject to the usual budgeting, accounting, and auditing rules and regulations.
7. For queries and clarifications, contact Lazaro P. Oriel, SEPS, through lazaro.oriel@deped.gov.ph

LPO/HRDS-SGOD/DM- CALL FOR SUBMISSION OF DAYAW THE SOX HRD AWARDS 2026/August 17, 2026



Address: Kenram, Isulan, Sultan Kudarat
Telephone No.: (064) 471 1007
Website: <https://divisionsk.org>
Email: depedsk@deped.gov.ph



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8. For guidance and information of all concerned.

KATHRINE H. LOTILLA

Assistant Regional Director
concurrent, Officer In-Charge

Office of the Schools Division Superintendent

Encl: as stated

Reference: as stated

To be indicated in the Perpetual Index under the following subjects

AWARDS

RECOGNITION

LPO/HRDS-SGOD/DM- CALL FOR SUBMISSION OF DAYAW THE SOX HRD AWARDS 2026/August 17, 2026



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Enclosure No. 1 to the DM SGOD HRDS No. **153** s. 2026

Dáyaw The SOX HRD Awards 2026 (Minor Award for School-based)

Award	Description
Outstanding School HRD/LAC Advocate	• This award aims to recognize school personnel who have demonstrated exemplary commitment and service in advancing human resource development at the school level through Learning Action Cell (LAC) and In-Service Training, HRD-related innovations and activities, etc. • Open to school personnel who have served as designated HRD Coordinators/LAC Coordinators for at least three consecutive years, covering 2026 and prior years. • Nominees must have a verifiable designation as HRD/LAC Coordinator, which must be included in the submitted documents. • Only one (1) entry per Cluster/Municipality shall be submitted. • The submitted documentation must reflect accomplishments and contributions to HRD/LAC implementations and HRD/LAC initiatives LAC within the past three (3) years. • Deadline for submission of hard and soft copy of the documents shall be October 29, 2026. • Soft and hard copies of the documents must be submitted at HRDS. • Only 1 winner shall be endorsed to the Regional Office. • The evaluation criteria are the following: A. Leadership in LAC Implementation – 25% • Demonstrates consistent leadership in planning, organizing, and sustaining LAC sessions, In-Service training, HRD-related innovations and activities, etc. aligned with HRD priorities. • The following documents must be submitted, but additional relevant documents may also be included: a. School LAC and INSET Plans b. School Summary of Individual

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	Development Plans c. Accomplishment Reports of LAC Sessions, INSET, and other HRD Activities d. Minutes of the Meetings e. Memoranda f. Activities and documents related to the continuous improvement of HRD activities g. Other related documents B. Impact and Outcomes – 30% • Evident contribution to professional growth and improved teaching-learning practices in the school through LAC sessions, In-Service training, HRD-related innovations and activities, etc. Includes feedback, results, or success stories. • The following documents must be submitted, but additional relevant documents may also be included: a. WAP/LAP Plans and Accomplishment Reports b. Performance ratings and accomplishments of personnel-recipients directly related to implemented HRD PPAs c. Monitoring and Evaluations Results and Analysis of HRD-related activities d. Other data pertaining to the impact of HRD-related activities. C. Innovation – 20% • Shows initiative in introducing innovations or strategies to improve the implementation of LAC sessions, In-Service training, HRD-related innovations and activities, etc. and maximize teacher participation. • The following documents must be submitted, but additional relevant documents may also be included: a. Approved innovation proposal/s or program/project designs and accomplishment report/s b. Monitoring and Evaluations Results and Analysis related to the innovation/s implemented c. Other data pertaining to the impact of the innovation/s
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	d. Activities and documents relative the continuous improvement of the e.g. yearend evaluation, minutes of the meeting, agreements and ways forward for the improvement of the innovation, etc. D. Advocacy, Collaboration, and Resourcefulness – 10% • Actively promotes LAC sessions, In-Service training, HRD-related innovations and activities, etc. as HRD strategies and collaborates with school heads, fellow teachers, and stakeholders to strengthen HRD efforts. a. Documents related to information dissemination of L&D needs, plans and accomplishments and collaboration within the school community b. Documents related to networking and linkages to facilitate the conduct of HRD activities c. Liquidation reports d. Other documents E. Interview – 15% * The interview aims to assess the nominee's clarity of purpose as a LAC Coordinator, depth of reflection on their HRD-related experiences, and ability to communicate effectively and professionally. It provides an opportunity for nominees to elaborate on their contributions, share insights, and demonstrate their commitment to human resource development.
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