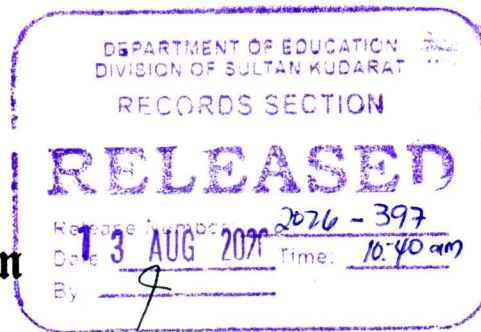




Republic of the Philippines  
**Department of Education**  
REGION XII  
DIVISION OF SULTAN KUDARAT



August 13, 2026

**DIVISION MEMORANDUM**  
No. **146** SGOD HRDS No. **146** s. 2026

**CONDUCT OF THE 3<sup>rd</sup> DIVISION ONLINE 'KUMUSTAHANAN' 2026**

To: Assistant Schools Division Superintendent  
Chiefs of the Functional Divisions  
Education Program Supervisors  
Public Schools District Supervisors/Principals In-Charge  
Elementary and Secondary School Administrators  
SDO PRAISE Committee  
Concerned Employees  
This Division

1. The Schools Division Office of Sultan Kudarat continues to strengthen and sustain the implementation of its Rewards and Recognition Program. In line with this commitment, the Office shall conduct the 3rd Division Online Kumustahanan 2026 on August 18, 2026, at 9:00 A.M., via Microsoft Teams.
2. The general objective of the activity is to provide technical assistance and ensure a common understanding of the guidelines, processes, and requirements for the effective implementation of the Rewards and Recognition Program. Specifically, it aims to:
  - a. orient participants on the SIKAT Awards, Kafngabal Guidelines, PPSTA Awards, and HRDay 2026;
  - b. discuss the templates, criteria, and documentary requirements for each phase of the implementation process;
  - c. provide technical assistance in the planning, implementation, documentation, and submission of Rewards and Recognition activities; and
  - d. establish a clear timeline for the submission, validation, evaluation, and implementation of the identified Rewards and Recognition activities.
3. Participants in the KumusTahanan Program shall include the Division Executive Key Officials, Education Program Supervisors, Public Schools District Supervisors (PSDSs), Principals-in-Charge (PICs), and SDO PRAISE Committee Members.
4. Enclosed is the indicative schedule of activities.

LPO/SGOD-SEPS/DM- Conduct of the 3<sup>rd</sup> Division Online 'Kumustahanan' 2026/August 13, 2026



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5. Widest dissemination of this Memorandum is desired.

  
**KATHRINE H. LOTILLA**

Assistant Regional Director  
concurrent, Officer In-Charge  
Office of the Schools Division Superintendent

Encl: As Stated

Reference: As Stated

To be indicated in the Perpetual Index under the following subjects:

KUMUSTAHANAN

REWARDS AND RECOGNITION



Republic of the Philippines  
**Department of Education**

REGION XII  
DIVISION OF SULTAN KUDARAT

Enclosure to Division Memorandum SGOD HRDS No. **146** 2026

**PROGRAM**  
**CONDUCT OF THE 3<sup>rd</sup> DIVISION 'KUMUSTAHANAN' 2026**  
August 18, 2026, 9:00am

| Time                                                                             | Activities                                                                                                                                                                                                                                                                | In-charge                                                                                                                                                                                                                                                                                                                                               |
|----------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 9:00a.m. – 9:30am                                                                | <ul style="list-style-type: none"><li>➤ Signing-in</li><li>➤ Opening Program<ul style="list-style-type: none"><li>• Preliminaries</li><li>• Attendance Checking</li><li>• Opening Remarks</li><li>• Statement of Purpose/Objectives</li><li>• Message</li></ul></li></ul> | <b>Rhea F. Soberano</b><br><i>EPS II, SGOD</i><br><br><b>Meilrose B. Peralta, EdD, CESO VI</b><br><i>Assistant Schools Division Supt.</i><br><br><b>Mohalidin M. Suaeb, PhD</b><br><i>CES, SGOD</i><br><br><b>KATHRINE H. LOTILLA</b><br><i>Assistant Regional Director concurrent, Officer In-Charge Office of the Schools Division Superintendent</i> |
| 9:30p.m. – 11:00am                                                               | <b>'KUMUSTAHANAN' PROPER</b><br><br>Reward and Recognition Updates: <ul style="list-style-type: none"><li>• SIKAT Awards 2026</li><li>• KAFNGABAL 2026</li><li>• PPSTA Awards 2026</li><li>• Others</li></ul>                                                             | <b>Lazaro P. Oriel</b><br><i>SEPS-HRDS</i><br><br><b>Rhea Angeline F. Soberano</b><br><i>OIC EPS II-HRDS</i><br><br><b>Kimberly G. Echavarria</b><br><i>AO II/HRDS Support</i>                                                                                                                                                                          |
| 11:00am – 12:00pm                                                                | Open Forum                                                                                                                                                                                                                                                                | <b>HRDS Team</b>                                                                                                                                                                                                                                                                                                                                        |
| 12:00pm                                                                          | Closing Program Activity and Online Evaluation                                                                                                                                                                                                                            | <b>Mark Carlo D. Buyao</b><br><i>SEPS II-SMME</i>                                                                                                                                                                                                                                                                                                       |
| <b>Master of Ceremonies: Kimberly G. Echavarria</b><br><b>AO II/HRDS Support</b> |                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                         |

LPO/SGOD-SEPS/DM- Conduct of the 3<sup>rd</sup> Division Online 'Kumustahanan' 2026/August 13, 2026



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