



Republic of the Philippines
Department of Education
 REGION XII
 DIVISION OF SULTAN KUDARAT



DIVISION MEMORANDUM
 OSDS-PS No. **130**, s. 2026
 No. .

ANNOUNCEMENT OF VACANT TEACHING POSITIONS AS OF JUNE 2026

To: Assistant Schools Division Superintendent
 Chiefs of the Functional Divisions
 Public Schools District Supervisors/Principals In-charge
 Public Elementary and Secondary School Heads
 All Interested Applicants
 This Division

1. This is to announce to the field of the following vacant teaching positions as of June 2026:

No.	Position Title	Monthly Salary	Salary Grade	Plantilla Item No.	Incumbent	District/School Assignment
1	Master Teacher II	59,153.00	19	OSEC-DECSB-MTCHR2-750885-1998	NEBIT, THELMA FLORES	DON MARCELINO CONCHA MES-LEBAK EAST
2	Master Teacher II	59,153.00	19	OSEC-DECSB-MTCHR2-750928-1998	LOZADA, NATALIE FERNANDEZ	KALAWAG III ES-EAST ISULAN
3	Master Teacher I	53,818.00	18	OSEC-DECSB-MTCHR1-752648-1998	GUIRA, CAROL VALENCIA	DONA CATALINA IS/PALIMBANG I
4	Master Teacher I	53,818.00	18	OSEC-DECSB-MTCHR1-752735-1998	GABATA, GLORIA ABALOS	KULAMAN CES-KULAMAN I
5	Master Teacher I	53,818.00	18	OSEC-DECSB-MTCHR1-840067-2022	GARCIA, MONAIMA PASIDAO	LUTAYAN NATIONAL HIGH SCHOOL
6	Master Teacher I	51,304.00	18	OSEC-DECSB-MTCHR1-840032-2001	TABACUG, GLORIA MANZANO	PRESIDENT QUIRINO NHS
7	Teacher III	36,125.00	13	OSEC-DECSB-TCH3-840582-2021	DEOCADES, JOCELYN GLORIA	BAGUMBAYAN I



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8	Teacher III	36,125.00	13	OSEC-DECSB-TCH3-840014-2011	DURIAS, SALVACION ELAURIA	BAMBAD NHS
9	Teacher III	36,125.00	13	OSEC-DECSB-TCH3-840087-2007	BERNAL, PHOEBE PADUA	BAMBAD NHS
10	Teacher III	36,125.00	13	OSEC-DECSB-TCH3-840123-2022	CLAR, MARCHELLE FERNANDEZ	ESPERANZA III
11	Teacher III	36,125.00	13	OSEC-DECSB-TCH3-840674-2012	GREGORIO, ISIDRO LADRILLO	ISULAN SOUTH
12	Teacher III	36,125.00	13	OSEC-DECSB-TCH3-840882-2024	RAMOS, MERRY JOY BALTAZAR	KALAMANSIG I
13	Teacher III	36,125.00	13	OSEC-DECSB-TCH3-750003-1999	ATADERO, BELLA LOMARDA	LAMBAYONG III
14	Teacher III	36,125.00	13	OSEC-DECSB-TCH3-840041-2010	CABARLES, JORGIE CASPILO	LEBAK CENTRAL
15	Teacher III	36,125.00	13	OSEC-DECSB-TCH3-841532-2016	PAQUEL, NORMA SANDIGAN	LUTAYAN II
16	Teacher III	36,125.00	13	OSEC-DECSB-TCH3-843301-2025	ADAM, HAIDANA SADALOA	MAMADSUAL ABDUL NATIONAL HIGH SCHOOL(PALIMBANG NATIONAL HIGH SCHOOL-KRAAN ANNEX)
17	Teacher III	36,125.00	13	OSEC-DECSB-TCH3-840997-2024	BACAG, LESTER MARK PONTONGAN	SEN. NINOY AQUINO HIGH SCHOOL
18	Teacher III	36,125.00	13	OSEC-DECSB-TCH3-840630-2012	MANGUIRAN, AIREEN ROSE RABINO	STA CLARA NHS
19	Teacher III (Senior High School Teacher III-Academic Track and Core Subjects)	36,125.00	13	OSEC-DECSB-TCH3-840568-2021	SALIPADA, SITTIE RAINA PADASAN	KAPAYA NHS-SHS



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20	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840363-2020	CAMIADOR, EDMON HAPINAT	BAGUMBAYAN III
21	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840062-2022	MAGLASANG, GINA CATADMAN	BAGUMBAYAN III
22	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840062-2021	AMPARAN, ARLYN MANDADERO	BUSOK NATIONAL HIGH SCHOOL
23	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840150-2015	SOLIS, DENROSE SURDILLA	COLUMBIO I
24	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840109-2015	BERNARDINO, MARILYN TERANIA	COLUMBIO NHS
25	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840012-2013	BATISLAONG, FAITH TOGONON	ESPERANZA II
26	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-841458-2017	GAGET, EXAMEN ANGI	ESPERANZA III
27	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840006-2013	TAN, MYRNA CARBON	ISULAN CENTRAL
28	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840134-2015	NAGANHON, JOSEPHINE VILBAR	ISULAN WEST
29	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840140-2018	GASPAR, ANGELINA DUPA	KULAMAN I
30	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840021-2019	NARVAEZ, CLAIRE ARGUELLES	KULAMAN I
31	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-759853-1998	BATOMALAQUE, JEMMA ARQUISOLA	KULAMAN II
32	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840191-2014	MATABALAO, ZORAIDA JOY LEDESMA	LAGUILAYAN NATIONAL HIGH SCHOOL-SULTAN ALI AKBAR SINEGAYAN HIGH SCHOOL ANNEX
33	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840161-2014	MINANDANG, BAIJASMIN SILONGAN	LAMBAYONG I



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34	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840057-2021	FACIOLAN, RAMY FABOT	LANGGAL NHS
35	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840115-2022	GALVE, REJIE DACUTIN	LANGGAL NHS
36	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840865-2021	MENDOZA, FAITHRAQUE CLYDE FRIAS	LEBAK EAST
37	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840144-2014	MANAGAD, CHERRYL CORPUZ	LEBAK WEST
38	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-759213-1998	SASANA, JEAN ELEVENCIÓN	LEBAK WEST
39	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840143-2018	GALANG, AZUCENA LAGAMON	LUTAYAN I
40	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840041-2022	ANGCON, MERLIN CABAÑO	LUTAYAN II
41	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840062-2023	BANGONON, ARLENE DALLEDA	LUTAYAN II
42	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-841479-2017	MAGONSIK, RAZUL WATAMAMA	LUTAYAN II
43	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840162-2014	FEROLIN, RICHARD MATIAS	PQ NORTH
44	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840135-2022	JICKAIN, MARILOU FERNANDO	SEN. NINOY AQUINO HIGH SCHOOL
45	Teacher II (Senior High School Teacher II-Academic Track and Core Subjects)	33,947.00	12	OSEC-DECSB-TCH2-840239-2023	MOYET, JONARD HERMANO	DATU MALAYAT IS-SHS





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46	Teacher II (Senior High School Teacher II-Academic Track and Core Subjects)	33,947.00	12	OSEC-DECSB-TCH2-840738-2022	BARRI, ANTHONY DRAPIZA	KAPAYA NHS-SHS
47	Teacher II (Senior High School Teacher II-Academic Track and Core Subjects)	33,947.00	12	OSEC-DECSB-TCH2-840233-2023	EDRADA, LEONIE MAE ANTIPOLO	DANTE IS-SHS
48	Teacher II (Senior High School Teacher II-Academic Track and Core Subjects)	33,947.00	12	OSEC-DECSB-TCH2-840261-2021	CAYETUNA, KIMBERLY BALINAS	SALABACA NHS-SHS

2. The qualification standards on the positions presented are as follows:

Position Title <i>(Parenthetical Title if applicable)</i>	Level	Qualification Standards			
		Education	Training	Experience	Eligibility
Master Teacher II	ELEM	Master's degree in Education or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers	RA 1080, as amended (Teacher-Elementary/Secondary)



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Master Teacher I	ELEM	Master's degree in Education or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)
Master Teacher I	JHS	Master's degree in Education or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Secondary)
Teacher III	ELEM	Bachelor's degree in education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher Elementary/Secondary)
Teacher III	JHS	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher-Secondary)
Teacher III (Senior High School Teacher III-Academic Track and Core Subjects)	SHS	<ul style="list-style-type: none"> •Bachelor's degree with a major in the relevant strands/subject plus 18 professional units in Education; or any Bachelor's degree with at least 12 units towards Master's 	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years experience in teaching or industry work in relevant strand/subject	<ul style="list-style-type: none"> •RA 1080, as amended (Teacher-Secondary) for permanent appointments •None required for provisional and contractual



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		degree in relevant strand/subject plus 18 units of professional units in Education • Bachelor's degree with a major in the relevant strands/subject or any Bachelor's degree with at least 12 units towards Master's degree in the relevant strand/subject			appointments must pass the LET within 5 years after the date of first hiring
Teacher II	ELEM	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)
Teacher II	JHS	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Secondary)
Teacher II (Senior High School Teacher II-Academic Track and Core Subjects)	SHS	Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant strand/subject plus 18 units of professional units in Education; Bachelor's degree with a major in the relevant strands/subject or any Bachelor's degree with at least 6 units towards Master's degree in relevant strand/subject	8 hours training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year experience in teaching or industry work in relevant strand/subject	RA 1080, as amended (Teacher-Secondary) for permanent appointments



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3. The Performance Requirements of the position presented are as follows:

Position Applied For	Classroom Observable Indicators	Non-Classroom Observable Indicators
Teacher II	At least 6 Proficient COIs at Very Satisfactory	At least 4 Proficient NCOIs at Very Satisfactory
Teacher III	At least 12 Proficient COIs at Very Satisfactory	At least 8 Proficient NCOIs at Very Satisfactory
Teacher IV	21 Proficient COIs at Very Satisfactory	16 Proficient NCOIs at Very Satisfactory
Teacher V	At least 6 Proficient COIs at Outstanding	At least 4 Proficient NCOIs at Outstanding
Teacher VI	At least 12 Proficient COIs at Outstanding	At least 4 Proficient NCOIs at Very Satisfactory; and 4 Proficient NCOIs at Outstanding
Teacher VII	At least 18 Proficient COIs at Outstanding	At least 6 Proficient NCOIs at Very Satisfactory; and 6 Proficient NCOIs at Outstanding
Master Teacher I	21 Proficient COIs at Outstanding	8 Proficient NCOIs at Very Satisfactory; and 8 Proficient NCOIs at Outstanding
Master Teacher II	At least 10 Highly Proficient COIs at Outstanding	At least 5 Highly Proficient NCOIs at Very Satisfactory; and 5 Highly Proficient NCOIs at Outstanding
Master Teacher III	21 Highly Proficient COIs at Outstanding	8 Highly Proficient NCOIs at Very Satisfactory; and 8 Highly Proficient NCOIs at Outstanding
Master Teacher IV	At least 10 Distinguished COIs at Outstanding	At least 5 Distinguished NCOIs at Very Satisfactory; and 5 Distinguished NCOIs at Outstanding
Master Teacher V	21 Distinguished COIs at Outstanding	8 Distinguished NCOIs at Very Satisfactory; and 8 Distinguished NCOIs at Outstanding

4. Pursuant to CSC Memorandum Circular No. 24, s. 2016 re: Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME – HRM) which requires the institutionalization of the **Equal Opportunity Principle (EOP)** in all areas of human resource, all interested and qualified applicants to the positions regardless of age, sex, gender, gender identity, sexual orientation, ethnicity, political affiliation, religion, economic and social status, and physical disability who meet the basic Qualification Standard must have their documents submitted to the school/district where the vacancy exists and the school/district shall **submit requirements to the Personnel Services Section** on or before **July 15, 2026** with the following attachments:

- a. Attached Initial Evaluation Result (IER) **Annex D-1** and upload the IER through this link: <https://bit.ly/46mCHsB>.
- b. Attached evidence that the vacancy was published and posted in three conspicuous places and known by other personnel.



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5. The following are the documentary requirements to be submitted by the applicants following this sequence and with **tabbing**:

- a. Letter of intent addressed to the SDS containing the following information:
 - i. Statement of purpose/expression of interest; and
 - ii. Learning area/subject group they intend to teach, if applicable;
- b. Duly accomplished PDS (*CSC Form No. 212, Revised 2025*) with Work Experience Sheet;
- c. Photocopy of Voter's ID and/or any proof of residency;
- d. Photocopy of valid and updated PRC License/ID;
- e. Photocopy of Certificate of Eligibility/ Rating;
- f. Photocopy of scholastic/academic record (i.e., Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available);
- g. Photocopy of duly signed Service Record or Certificate of Employment, whichever is applicable;
- h. Photocopy of latest appointment (for those applying for promotion);
- i. Photocopy of certificate/s of relevant specialized trainings or professional development programs, if any;
- j. Photocopy of valid Technical Education and Skills Development Authority (TESDA) National Certificate (NC) II in Trainers Methodology Certificate (TMC), if applicable;
- k. Photocopy of the Individual Performance Ratings with at least **Very Satisfactory** rating.

(Note: *The applicant shall submit at most three (3) performance ratings depending on the performance requirements. The latest performance rating shall cover one (1) year complete performance rating period in the current position*);

 - a. For TEACHING POSITIONS: Performance Rating in the last rating period(s) covering THREE (3) YEARS PERFORMANCE prior to the assessment.
 - b. For SCHOOL ADMINISTRATION & RELATED TEACHING POSITIONS: Performance Rating in the last rating period covering ONE (1) YEAR PERFORMANCE prior to the assessment.
- l. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (Data Privacy Act of 2012), using the attached form (**Annex C**), sworn before a public officer authorized to administer oaths pursuant to Section 41 of EO No. 292, as amended by RA No. 6733 and as further amended by RA No. 10709; and
- m. Other documents as may be required by the HRMPSTB, including but not limited to portfolio for the assessment of identified PPST non-classroom observable indicators.



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6. Individuals who failed to submit complete mandatory documents (Items a to l) on the set deadline indicated in the official memorandum shall not be included in the pool of official applicants. However, non-submission of the additional documents/ requirements or those that may be required by the HRMPSB (Item m) shall not warrant exclusion from the pool of official applicants.
7. The applicant assumes full responsibility and accountability for the completeness, authenticity, and veracity of the documents submitted, as evidenced by the Omnibus Sworn Statement (Item l), duly signed by the applicant and sworn before a public officer authorized to administer oaths. The HRMO and/or sub-committee shall check and verify the completeness, authenticity, and veracity of the documents submitted. Any false and fraudulent document submitted shall be grounds for disqualification and shall cause the filing of an administrative or criminal case/s against the person concerned.
8. No additional documents shall be accepted after the set deadline.
9. Applicants to the position must meet the minimum requirements. Those who are not qualified shall be excluded from the screening.
10. **DepEd Order No. 20, s. 2024, DepEd Order No. 21, s. 2024 and DepEd Order No. 19, s. 2025** shall be the bases in the evaluation of documents and computation of points for the presented vacant positions.
11. The schedule for demonstration teaching, Portfolio Annotation (PA), and Behavioral Events Interview (BEI), will be announced in a separate division issuance.
12. For widest dissemination.

CRISPIN A. SOLIVEN JR., CESO V
Schools Division Superintendent

Enclosure: As stated
Reference: As stated

To be indicated in the Perpetual Index under the following subjects

APPLICANT

REQUIREMENTS

VACANT POSITIONS

RLA/OSDS-PS/DM-Announcement of Vacant Teaching Positions as of June 2026/ July 6, 2026.



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