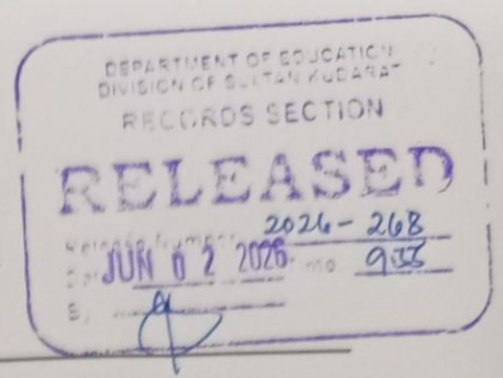




Republic of the Philippines
Department of Education
 REGION XII
 DIVISION OF SULTAN KUDARAT



June 2, 2026

DIVISION MEMORANDUM
 OSDS-PS No. **101** s. 2026

ANNOUNCEMENT OF VACANT TEACHING POSITIONS AS OF MAY 2026

To: Assistant Schools Division Superintendent
 Chiefs of the Functional Divisions
 Public Schools District Supervisors/Principals In-charge
 Public Elementary and Secondary School Heads
 All Interested Applicants
 This Division

1. This is to announce to the field of the following vacant teaching and school administration positions as of May 2026:

No.	Position Title	Monthly Salary	Salary Grade	Plantilla Item No.	Incumbent	District/School Assignment
1	Master Teacher II	59,153.00	19	OSEC-DECSB-MTCHR2-750883-1998	DAPUN, LUZ TAGALOGON	DATU GUIABAR PS-KALAMANSIG I
2	Master Teacher II	59,153.00	19	OSEC-DECSB-MTCHR2-750885-1998	NEBIT, THELMA FLORES	DON MARCELINO CONCHA MES-LEBAK EAST
3	Master Teacher II	59,153.00	19	OSEC-DECSB-MTCHR2-750928-1998	LOZADA, NATALIE FERNANDEZ	KALAWAG III ES-EAST ISULAN
4	Master Teacher I	53,818.00	18	OSEC-DECSB-MTCHR1-752710-1998	TERCIANO, JOSEPHINE MANCENIDO	D. LOTILLA ES-ISULAN WEST
5	Master Teacher I	53,818.00	18	OSEC-DECSB-MTCHR1-752637-1998	PENDON, MARTE ASONG	KAPINGKONG CS-LAMBAYONG II
6	Master Teacher I	53,818.00	18	OSEC-DECSB-MTCHR1-752564-1998	COLOMA, MAYOLEGRE RUFINO	KATIKU CS-PQ NORTH



Address: Kenram, Isulan, Sultan Kudarat
 Telephone No.: (064) 471 1007
 Website: skdivision.org



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7	Master Teacher I	53,818.00	18	OSEC-DECSB-MTCHR1-752735-1998	GABATA, GLORIA ABALOS	KULAMAN CES-KULAMAN I
8	Master Teacher I	53,818.00	18	OSEC-DECSB-MTCHR1-752569-1998	KUSAIN, JOSIE LIM	MAKAT ES-COLUMBIO I
9	Teacher III	36,125.00	13	OSEC-DECSB-TCH3-840043-2011	GICOS, NILA LAGULAY	BAGUMBAYAN I
11	Teacher III	36,125.00	13	OSEC-DECSB-TCH3-840014-2011	DURIAS, SALVACION ELAURIA	BAMBAD NHS
12	Teacher III	36,125.00	13	OSEC-DECSB-TCH3-840087-2007	BERNAL, PHOEBE PADUA	BAMBAD NHS
13	Teacher III	36,125.00	13	OSEC-DECSB-TCH3-840516-2012	HURTADA, ROWEN FANTILANAN	BUSOK NATIONAL HIGH SCHOOL
14	Teacher III	36,125.00	13	OSEC-DECSB-TCH3-840499-2018	CORTEJO, RONIELYN LUCIANO	ESPERANZA II
15	Teacher III	36,125.00	13	OSEC-DECSB-TCH3-840123-2022	CLAR, MARCHELLE FERNANDEZ	ESPERANZA III
16	Teacher III	36,125.00	13	OSEC-DECSB-TCH3-840080-2011	CAMSA, ANNIELYN FRUSA	ISULAN CENTRAL
17	Teacher III	36,125.00	13	OSEC-DECSB-TCH3-840010-2017	GALMAK, NORHAYA BANDAN	ISULAN WEST
18	Teacher III	36,125.00	13	OSEC-DECSB-TCH3-840022-2017	ANCHETA, GRES MEREGMEN	LAMBAYONG II
19	Teacher III	36,125.00	13	OSEC-DECSB-TCH3-840527-2012	MOKALAM, OMAR KADASI	LAMBAYONG II



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20	Teacher III	36,125.00	13	OSEC- DECSB- TCH3- 750003-1999	ATADERO, BELLA LOMARDA	LAMBAYONG III
21	Teacher III	36,125.00	13	OSEC- DECSB- TCH3- 841514-2016	TANJAY, MELODY CAMILO	LEBAK WEST
22	Teacher III	36,125.00	13	OSEC- DECSB- TCH3- 841532-2016	PAQUEL, NORMA SANDIGAN	LUTAYAN II
23	Teacher III	36,125.00	13	OSEC- DECSB- TCH3- 840703-2012	NASI, BABY SYDNEY LIBED	NPQ
24	Teacher III	36,125.00	13	OSEC- DECSB- TCH3- 840202-2022	MAMON, JOSEFA ALLADOR	PALIMBANG I
25	Teacher III	36,125.00	13	OSEC- DECSB- TCH3- 841538-2016	VIERNES, MYRNA BALBIN	PQ NORTH
26	Teacher III	36,125.00	13	OSEC- DECSB- TCH3- 755198-1998	FORTEZ, DELIA RINONOS	PQ SOUTH
27	Teacher III	36,125.00	13	OSEC- DECSB- TCH3- 840997-2024	BACAG, LESTER MARK PONTONGAN	SEN. NINOY AQUINO HIGH SCHOOL
28	Teacher II	33,947.00	12	OSEC- DECSB- TCH2- 840073-2022	SOLAS, MYLYN ALAVE	BAGUMBAYAN II
29	Teacher II	33,947.00	12	OSEC- DECSB- TCH2- 840363-2020	CAMIADOR, EDMON HAPINAT	BAGUMBAYAN III
30	Teacher II	33,947.00	12	OSEC- DECSB- TCH2- 840062-2022	MAGLASANG, GINA CATADMAN	BAGUMBAYAN III
31	Teacher II	33,947.00	12	OSEC- DECSB- TCH2- 840062-2021	AMPARAN, ARLYN MANDADERO	BUSOK NATIONAL HIGH SCHOOL



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32	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840150-2015	SOLIS, DENROSE SURDILLA	COLUMBIO I
33	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840109-2015	BERNARDINO, MARILYN TERANIA	COLUMBIO NHS
34	Teacher II (Senior High School Teacher II-Academic Track and Core Subjects)	33,947.00	12	OSEC-DECSB-TCH2-840233-2023	EDRADA, LEONIE MAE ANTIPOLO	DANTE IS-SHS
35	Teacher II (Senior High School Teacher II-Academic Track and Core Subjects)	33,947.00	12	OSEC-DECSB-TCH2-840239-2023	MOYET, JONARD HERMANO	DATU MALAYAT IS-SHS
36	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840342-2020	ALMIRANTE, ANSARI VILLAR	E. ARCAÑO MEMORIAL NATIONAL HIGH SCHOOL(BASAK NATIONAL HIGH SCHOOL)- SDO SULTAN KUDARAT
37	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840012-2013	BATISLAONG, FAITH TOGONON	ESPERANZA II
38	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-841458-2017	GAGET, EXAMEN ANGI	ESPERANZA III
39	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840006-2013	TAN, MYRNA CARBON	ISULAN CENTRAL





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40	Teacher II	33,947.00	12	OSEC- DECSB- TCH2- 840134-2015	NAGANHON, JOSEPHINE VILBAR	ISULAN WEST
41	Teacher II (Senior High School Teacher II- Academic Track and Core Subjects)	33,947.00	12	OSEC- DECSB- TCH2- 841280-2017	GAJO, CHERRY ANN BARTOLABA	KALIBUHAN NHS-SHS
42	Teacher II (Senior High School Teacher II- Academic Track and Core Subjects)	33,947.00	12	OSEC- DECSB- TCH2- 840738-2022	BARRI, ANTHONY DRAPIZA	KAPAYA NHS- SHS
43	Teacher II	33,947.00	12	OSEC- DECSB- TCH2- 840067-2005	DIONES, MARIA FE TASANI	KAPINGKONG NATIONAL HIGH SCHOOL
44	Teacher II	33,947.00	12	OSEC- DECSB- TCH2- 840140-2018	GASPAR, ANGELINA DUPA	KULAMAN I
45	Teacher II	33,947.00	12	OSEC- DECSB- TCH2- 840021-2019	NARVAEZ, CLAIRE ARGUELLES	KULAMAN I
46	Teacher II	33,947.00	12	OSEC- DECSB- TCH2- 759853-1998	BATOMALAUQUE, JEMMA ARQUISOLA	KULAMAN II
47	Teacher II	33,947.00	12	OSEC- DECSB- TCH2- 840042-2022	ANTONINO, OLIVER ORIEL	KULAMAN II
48	Teacher II	33,947.00	12	OSEC- DECSB- TCH2- 840161-2014	MINANDANG, BAIJASMIN SILONGAN	LAMBAYONG I
49	Teacher II	33,947.00	12	OSEC- DECSB- TCH2- 840144-2014	MANAGAD, CHERRYL CORPUZ	LEBAK WEST



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50	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840143-2018	GALANG, AZUCENA LAGAMON	LUTAYAN I
51	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840041-2022	ANGCON, MERLIN CABAÑO	LUTAYAN II
52	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840062-2023	BANGONON, ARLENE DALLEDA	LUTAYAN II
53	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-841479-2017	MAGONSIK, RAZUL WATAMAMA	LUTAYAN II
54	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840162-2014	FEROLIN, RICHARD MATIAS	PQ NORTH
55	Teacher II	33,947.00	12	OSEC-DECSB-TCH2-840135-2022	JICKAIN, MARILOU FERNANDO	SEN. NINOY AQUINO HIGH SCHOOL
56	Teacher II (Senior High School Teacher II-Academic Track and Core Subjects)	33,947.00	12	OSEC-DECSB-TCH2-841294-2017	ERUM, RODSON JOHN CELESTIAL	KALANAWE II NHS-SHS

2. The qualification standards on the positions presented are as follows:

Position Title (Parenthetical Title if applicable)	Level	Qualification Standards			
		Education	Training	Experience	Eligibility
Master Teacher II	ELEM	Master's degree in Education or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-	5 years teaching experience and 1 year relevant experience in instructional supervision and technical	RA 1080, as amended (Teacher-Elementary/Secondary)



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			requisite professional development program for Career Stage III (Highly Proficient Teacher)	assistance to teachers	
Master Teacher I	ELEM	Master's degree in Education or Educational Leadership, or Educational Management, or relevant subject or learning area	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)	5 years teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)
Teacher III	ELEM	Bachelor's degree in education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher Elementary/Secondary)
Teacher III	JHS	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	2 years teaching experience	RA 1080, as amended (Teacher-Secondary)
Teacher II	ELEM	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Elementary/Secondary)
Teacher II	JHS	Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year teaching experience	RA 1080, as amended (Teacher-Secondary)





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Teacher II (Senior High School Teacher II-Academic Track and Core Subjects)	SHS	Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant strand/subject plus 18 units of professional units in Education; Bachelor's degree with a major in the relevant strands/subject or any Bachelor's degree with at least 6 units towards Master's degree in relevant strand/subject	8 hours training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	1 year experience in teaching or industry work in relevant strand/subject	RA 1080, as amended (Teacher-Secondary) for permanent appointments
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3. The Performance Requirements of the position presented are as follows:

Position Applied For	Classroom Observable Indicators	Non-Classroom Observable Indicators
Teacher II	At least 6 Proficient COIs at Very Satisfactory	At least 4 Proficient NCOIs at Very Satisfactory
Teacher III	At least 12 Proficient COIs at Very Satisfactory	At least 8 Proficient NCOIs at Very Satisfactory
Teacher IV	21 Proficient COIs at Very Satisfactory	16 Proficient NCOIs at Very Satisfactory
Teacher V	At least 6 Proficient COIs at Outstanding	At least 4 Proficient NCOIs at Outstanding
Teacher VI	At least 12 Proficient COIs at Outstanding	At least 4 Proficient NCOIs at Very Satisfactory; and 4 Proficient NCOIs at Outstanding
Teacher VII	At least 18 Proficient COIs at Outstanding	At least 6 Proficient NCOIs at Very Satisfactory; and 6 Proficient NCOIs at Outstanding
Master Teacher I	21 Proficient COIs at Outstanding	8 Proficient NCOIs at Very Satisfactory; and 8 Proficient NCOIs at Outstanding
Master Teacher II	At least 10 Highly Proficient COIs at Outstanding	At least 5 Highly Proficient NCOIs at Very Satisfactory; and 5 Highly Proficient NCOIs at Outstanding
Master Teacher III	21 Highly Proficient COIs at Outstanding	8 Highly Proficient NCOIs at Very Satisfactory; and 8 Highly Proficient NCOIs at Outstanding





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Master Teacher IV	At least 10 Distinguished COIs at Outstanding	At least 5 Distinguished NCOIs at Very Satisfactory; and 5 Distinguished NCOIs at Outstanding
Master Teacher V	21 Distinguished COIs at Outstanding	8 Distinguished NCOIs at Very Satisfactory; and 8 Distinguished NCOIs at Outstanding

4. Pursuant to CSC Memorandum Circular No. 24, s. 2016 re: Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME – HRM) which requires the institutionalization of the **Equal Opportunity Principle (EOP)** in all areas of human resource, all interested and qualified applicants to the positions regardless of age, sex, gender, gender identity, sexual orientation, ethnicity, political affiliation, religion, economic and social status, and physical disability who meet the basic Qualification Standard must have their documents submitted to the school/district where the vacancy exists and the school/district shall **submit requirements to the Personnel Services Section** on or before **June 10, 2026** with the following attachments:

- a. Attached Initial Evaluation Result (IER) **Annex D-1** and upload the IER through this link: **<https://bit.ly/46mCHsB>**.
- b. Attached evidence that the vacancy was published and posted in three conspicuous places and known by other personnel.

5. The following are the documentary requirements to be submitted by the applicants following this sequence and with **tabbing**:

- a. Letter of intent addressed to the SDS containing the following information:
 - i. Statement of purpose/expression of interest; and
 - ii. Learning area/subject group they intend to teach, if applicable;
- b. Duly accomplished PDS (CSC Form No. 212, Revised 2025) with Work Experience Sheet;
- c. Photocopy of Voter's ID and/or any proof of residency;
- d. Photocopy of valid and updated PRC License/ID;
- e. Photocopy of Certificate of Eligibility/ Rating;
- f. Photocopy of scholastic/academic record (i.e., Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available);
- g. Photocopy of duly signed Service Record or Certificate of Employment, whichever is applicable;
- h. Photocopy of latest appointment (for those applying for promotion);
- i. Photocopy of certificate/s of relevant specialized trainings or professional development programs, if any;
- j. Photocopy of valid Technical Education and Skills Development Authority (TESDA) National Certificate (NC) II in Trainers Methodology Certificate (TMC), if applicable;



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- k. Photocopy of the Individual Performance Ratings with at least **Very Satisfactory** rating.
(Note: The applicant shall submit at most three (3) performance ratings depending on the performance requirements. The latest performance rating shall cover one (1) year complete performance rating period in the current position);
- a. For TEACHING POSITIONS: Performance Rating in the last rating period(s) covering THREE (3) YEARS PERFORMANCE prior to the assessment.
 - b. For SCHOOL ADMINISTRATION & RELATED TEACHING POSITIONS: Performance Rating in the last rating period covering ONE (1) YEAR PERFORMANCE prior to the assessment.
- l. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (Data Privacy Act of 2012), using the attached form (**Annex C**), sworn before a public officer authorized to administer oaths pursuant to Section 41 of EO No. 292, as amended by RA No. 6733 and as further amended by RA No. 10709; and
- m. Other documents as may be required by the HRMPSB, including but not limited to portfolio for the assessment of identified PPST non-classroom observable indicators.
6. Individuals who failed to submit complete mandatory documents (Items a to l) on the set deadline indicated in the official memorandum shall not be included in the pool of official applicants. However, non-submission of the additional documents/requirements or those that may be required by the HRMPSB (Item m) shall not warrant exclusion from the pool of official applicants.
7. The applicant assumes full responsibility and accountability for the completeness, authenticity, and veracity of the documents submitted, as evidenced by the Omnibus Sworn Statement (Item l), duly signed by the applicant and sworn before a public officer authorized to administer oaths. The HRMO and/or sub-committee shall check and verify the completeness, authenticity, and veracity of the documents submitted. Any false and fraudulent document submitted shall be grounds for disqualification and shall cause the filing of an administrative or criminal case/s against the person concerned.
8. No additional documents shall be accepted after the set deadline.
9. Applicants to the position must meet the minimum requirements. Those who are not qualified shall be excluded from the screening.



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10. **DepEd Order No. 20, s. 2024** and **DepEd Order No. 19, s. 2025** shall be the bases in the evaluation of documents and computation of points for the presented vacant positions.
11. The schedule for demonstration teaching, Portfolio Annotation (PA), and Behavioral Events Interview (BEI), will be announced in a separate division issuance.
12. For widest dissemination.

CRISPIN A. SOLIVEN JR., CESO V
Schools Division Superintendent

Enclosure: As stated
Reference: As stated

To be indicated in the Perpetual Index under the following subjects

APPLICANT

REQUIREMENTS

VACANT POSITIONS

RLA/OSDS-PS/DM-Announcement of Vacant Teaching and School Administration Positions as of May 2026/ June 2, 2026.



CHECKLIST OF REQUIREMENTS

Teaching, School Administration & Related Teaching Positions

Name of Applicant: _____
 Position Applied For: _____
 Office of the Position Applied For: _____
 Contact Number: _____
 Religion: _____
 Ethnicity: _____
 Person with Disability: Yes () No ()
 Solo Parent: Yes () No ()

Application Code: _____

	BASIC DOCUMENTARY REQUIREMENT	Status of Submission <small>(To be filled-out by the applicant. Check if submitted)</small>	Verification <small>(To be filled-out by the HRMO/HR Office/sub-committee)</small>	
			Status of Submission <small>(Check if complied)</small>	Remarks
a.	Letter of Intent addressed to the SDS			
b.	Duly accomplished Personal Data Sheet (PDS) (CS Form No. 212, Revised 2025)			
c.	Photocopy of Voter's ID and/or any proof of residency			
d.	Photocopy of valid and updated PRC License/ID			
e.	Photocopy of Certificate of Board Rating; of Certificate of NQESH Rating; if applicable			
f.	Photocopy of scholastic/academic record (i.e., Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available)			
g.	Photocopy of duly signed Service Record or Certificate of Employment, whichever is applicable			
h.	Photocopy of latest appointment (for those applying for promotion)			
i.	Photocopy of certificate/s of relevant specialized trainings or professional development programs			
j.	Photocopy of valid Technical Education and Skills Development Authority (TESDA), National Certificate (NC) II, Trainers Methodology Certificate (TMC), if applicable			
k.	Photocopy of the required Performance Rating with at least VERY SATISFACTORY rating. <ul style="list-style-type: none"> • For TEACHING POSITIONS: Performance Rating in the last rating period(s) covering THREE (3) YEARS PERFORMANCE prior to the assessment. • For SCHOOL ADMINISTRATION & RELATED TEACHING POSITIONS: Performance Rating in the last rating period covering ONE (1) YEAR PERFORMANCE prior to the assessment. (Note: Submit at most three (3) performance ratings depending on the performance requirements per Item 25 of this Order. The latest performance rating shall cover one (1) year complete performance rating period in the current position.)			
l.	Checklist of Requirements, CAV, Data Privacy Consent Form			
m.	Other documents as may be required by the HRMPSB for comparative assessment (e.g. Portfolio or Means of Verification (MOVs) for the assessment of identified PPST NCOs			

Attested:

 Human Resource Management Officer

OMNIBUS SWORN STATEMENT

CERTIFICATION OF AUTHENTICITY AND VERACITY

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

DATA PRIVACY CONSENT

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

 Name and Signature of Applicant

Subscribed and sworn to before me this _____ day of _____, year _____.

 Person Administering Oath

In consonance with Republic Act No. 8792 or the "Electronic Commerce Act of 2000", (e)electronic documents shall have the legal effect, validity or enforceability as any other document or legal writing and a) (w)here the law requires a document to be in writing, that requirement is met by an electronic document if the said electronic document maintains its integrity and reliability and can be authenticated so as to be usable for subsequent reference.